

Power House Volunteer Conduct Standards

These standards shall be conveyed verbally and in writing by Power House Youth Center staff to volunteers before interacting with the student members for the first time.

Volunteers Should Not:

- have any inappropriate contact inside or outside Power House with any student member met through their Power House interactions, including those students 18 years of age.
- be in contact with any student member outside Power House unless a Power House director or the student member's parent or guardian is present or aware of the situation.
- be with any Power House student member alone in Power House Youth Center.

Exceptions would include routine business activity or bona fide job interviews for students 15 years of age or older, conducted at a regular place of business and during regular business hours.

Some Examples of Inappropriate Conduct Include:

- Violations of state laws regarding child abuse, providing alcohol to minors, or having alcohol on the property, etc.
- Use of profanity or inappropriate language in Power House.
- Physical contact which is inappropriate to a "Teacher-Pupil" professional relationship considering the age and gender of the student member.

These are examples only and are not intended to be a comprehensive list. There could be other actions not listed herein, which could result in suspension or dismissal as a volunteer.

Allegations of violation of these standards will result in immediate suspension as a Power House volunteer. If an investigation by the proper authorities determines a violation occurred, it will result in the immediate and permanent dismissal as a Power House volunteer.

Volunteers under 21 years of age must have board approval.

I have received a copy of Power House's Volunteer Conduct Standards and have read them. I understand and will abide by these standards.

Signature: _____

Date: _____

Name: _____

Director Witness: _____